

**PAY DIFFERENTIAL 276**  
**EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR WORKDAY PAY;**  
**AND ADVANCED EDUCATION PAY DIFFERENTIAL - UNIT 05**  
**AND EXCLUDED EMPLOYEES**

Established: 07/01/03

Revised: 01/01/04

CLASS TITLE	CLASS CODE	RATE	CB/ID	DEPARTMENT
Rank And File:				California Highway Patrol
Officer, California Highway Patrol	8397	A,B	R05	
Excluded:				
Sergeant, California Highway Patrol	8394	A,B	S05	
Lieutenant, California Highway Patrol	8398	C,D	M05	
Captain, California Highway Patrol	8388	C,D		
Assistant Chief, California Highway Patrol	8385	C,D		
Deputy Chief, California Highway Patrol	8382	C,D		
Assistant Commissioner, California Highway Patrol, CEA	8377	C,D		

RATE		EARNINGS ID
A	9.375% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 2.5% per pay period for (Associate Degree or Intermediate POST) Advanced Education Pay.	8MA1
B	9.375% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 5% per pay period for (Bachelor Degree or Advanced POST) Advanced Education Pay.	8MA2
C	3.125% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 2.5% per pay period for (Associate Degree or Intermediate POST) Advanced Education Pay.	
D	3.125% per pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 5% per pay period for (Bachelor Degree or Advanced POST) Advanced Education Pay.	

CRITERIA
See the criteria for each of the following individual pay differentials: Eight and One-Half Hour/Nine and One-Half Hour Workday Pay - Pay Differential 48; and Advanced Education Pay – Pay Differential 1.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**SECTION 14:****PAY DIFFERENTIALS**

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<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes